



REQUEST FOR DECISION

MEETING DATE: January 24, 2022

TITLE: Fire Service Staffing

DIVISION: Community & Protective Services

SUMMARY:

During the Corporate Plan review process the following motion was made “THAT Committee recommends to Council that Administration present to Council the fire services staffing model in first quarter 2022.” To that end Chief Kosterman is presenting an overview of the Spruce Grove Fire Services 2022 staffing model.

PROPOSED MOTION:

A motion is not required.

BACKGROUND / ANALYSIS:

The staffing for 2022 is based on a minimum of two staffed Advanced Life Support Ambulances and two, four-firefighter staffed, apparatus. This results in a minimum on shift strength of 12 firefighters and one Chief on Call. However, due to unplanned leaves that may occur at the beginning of a shift there is also a reduced minimum staffing level of ten. The service never plans to be below ten but on a risk based system will drop to ten to control overtime costs.

Spruce Grove Fire Services (SGFS) staffing is designed to provide a reasonable and practical level of staffing for a community of Spruce Grove’s population size and density. There are four Captains, eight Lieutenants, 44 firefighters, one Fire Prevention Officer, and four Chief Officers within the service. This is in line with national staffing levels and takes into account efficiencies obtained from the integrated model.

Also in 2022 a committee from within SGFS will be completing a review of national averages based on statistic information obtained in the 2021 federal census and will include interviews

with identified comparable communities. The previous staffing plan was completed in 2021 and resulted in the hiring of additional staff to obtain a two apparatus minimum which was, previous to 2022, set at one apparatus.

OPTIONS / ALTERNATIVES:

n/a

CONSULTATION / ENGAGEMENT:

n/a

IMPLEMENTATION / COMMUNICATION:

n/a

IMPACTS:

n/a

FINANCIAL IMPLICATIONS:

n/a

STRATEGIC VISION ELEMENT:

Where People Choose to Live - A dynamic city with and exceptional quality of life

RELATED GOAL:

Citizens feel safe within their communities.