
SOCIAL SUSTAINABILITY PLAN



REFRESH - 2023

SOCIAL SUSTAINABILITY PLAN

Original 2016 - safe, inclusive, and engaged community

COVID, emerging trends, and a shift in service delivery model

Multiple planning documents - Council Strategic Priorities

Community engagement, conversations, working tables

What it is intended to do:

- To raise awareness of complex social issues
- To provide clear objectives & actions that address complex social issues
- To strengthen the existing social fabric of the community
- To provide a roadmap for achieving longer-term goals
- To build on existing community strengths and strategies
- To better align to Council Strategic Plan and other strategic/planning documents



FOUNDATIONAL APPROACHES



THEME #1

SUPPORTING THE HEALTH, HAPPINESS AND WELL-BEING OF RESIDENTS



- ✓ Community Connection and Belonging
 - ✓ Domestic Violence / Abuse
 - ✓ Mental Health and Addiction
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THEME 1:

SUPPORTING THE HEALTH, HAPPINESS AND WELL-BEING OF RESIDENTS

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Goal 1

Spruce Grove residents can access the supports and resources required for individual and family well-being.

Goal 2

Spruce Grove residents have access to supports that allow them to engage in safe and healthy relationships.

Goal 3

Spruce Grove residents live in environments free from fear and violence/abuse.

Goal 4

Spruce Grove residents and community groups actively engage with their community through enhanced opportunities for community connections.



THEME #2

WORKING COLLECTIVELY TO MEET BASIC NEEDS



- ✓ Meeting Basic Needs
- ✓ Living Without Shelter





THEME 2:

WORKING COLLECTIVELY TO MEET BASIC NEEDS

- ✓ Meeting Basic Needs
- ✓ Living Without Shelter

Goal 5

Spruce Grove residents have access to housing options that meet their needs.

Goal 6

Spruce Grove residents are supported in meeting their basic needs.

Goal 7

Spruce Grove residents living without shelter (or at risk of) will have greater access to supports to meet their needs.

NEXT STEPS



IMPLEMENT

TRACK

REPORT

UPDATE

NEXT STEPS

IMPLEMENT

TRACK

REPORT

UPDATE



Council

- Review and consider Corporate Plan business cases that align with the Social Sustainability Plan (SSP), Strategic Plan, etc.
- Review and consider policy recommendations.
- Contribute and/or lead focused advocacy efforts.

Organization

- Review and recommend Corporate Plan business cases.
- Initiate and develop administrative policy that supports and aligns with SSP.
- Develop and recommend governance policy recommendations to Council.

Departmental

- Develop business plans, budget(s), and operational plans that enhance the execution of SSP.
- Engage residents, community groups, and regional/provincial partners to collaborate on service delivery to meet targets and outcomes.
- Leverage existing reporting mechanisms and, where needed, create new tracking and reporting strategies to ensure clear communication to inform Administration, Council and community of progress.
- Provide the resources and dedicated processes to ensure the plan is fluid, flexible, and timely.

Goal 4.d.2: Facilitate the development of Community Inclusion Action Framework and work with community groups, and residents to implement.

Action	What	Who	Timetable	Indicators of Success
Facilitate the development of the Community Inclusion Action Framework and work with community groups and residents to implement.	Draft and finalize project charter for community-level inclusion work	CSD staff	By mid-February 2023	Project charter has been drafted and clear proposed vision for the community-component of initiative has been established.
	Present project charter and proposal to CAPS and/or CLT as required. Determine internal staff from identified Departments able to support strategy per proposal.	CSD staff	By the end of April 2023	Project has been well-communicated to City leadership, internal supporting staff have been identified, and internal City commitment to the project has been obtained. Project phase 1 complete as per project proposal
	Establish community co-design team including development and implementation plan, Terms of Reference, confirmation of priorities and a community engagement plan (Project Phase 2)	CSD staff, above identified internal City staff, and community members	By August 2023	Key actions have been completed to support establishment of community co-design team. Project Phase 2 complete as per project proposal
	Develop Action Framework and Adopt Strategy through gathering community input, determining priorities, development of strategy, and presenting plan to administration, council, and community. (Project Phase 3)	CSD project lead, CSD leadership (support) internal City staff, and community members	By end of December 2023	Focus groups have occurred to gather community perspective. Action Framework has been established. Plan has been communicated to City leadership and Council. Project phase 3 complete as per project proposal
	Implementation and continual improvement to Action Framework through transitioning to proposed implementation structure, implementation of the Framework, and continual improvement through identified evaluation method. (Project Phase 4)	CSD staff (supporting role), members of the project committee, community groups, and others as identified	January 2024 and onward (to inform 2024 workplan)	Action Framework has been implemented. Outcome measures support effectiveness of strategy and any identified areas of improvement are actioned in a timely manner.

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Questions

