



# **Spruce Grove 12-30 Career, Personal, and Relational Post-Pandemic Network Development**

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By: FAMILY AND COMMUNITY  
TWINING SOCIETY



**FACTSnet.org**

# Purpose



To develop networks of Employers, Parents, Leaders, Community Support Organizations and Young People ages 12-30. The focus of these networks will be Post-Pandemic Career, Personal and Relational Development.

# Description of The Project

- Our Collaborative Networking Model involves the whole community in assisting Youth and Young Adults ages 12-30, with Career, Personal, and Relational Development.
- We encourage parental involvement through our Parents As Coaches Network.
- We encourage support services involvement through our Wellness Networks, especially in dealing with traumatic stress caused by the Pandemic and other factors.
- Our Career and Employment Networks could make a major contribution to Career, Personal, and Relational Development for ages 15-30 through Canada Summer Jobs.
- Our Agricultural, Construction, and Make Fix Recycle Networks could provide opportunities to explore these career fields.
- Our Information, Heritage, and Public Engagement Networks could provide meaningful employment for a wide range of people.

# Community Benefit

As we are working on projects related to the Strategic Plan, the City of Spruce Grove gets double benefit from their investment.

The Young People we hire could work alongside City employees and/or consultants, who would act as project mentors.

The details would be worked out as the Corporate Plan is developed.

The City would also benefit by having access to CIN's Google Classrooms.

# Post- Pandemic Career, Personal, and Relational Development



Increased Career and Community related employment will assist Youth and Young Adults in developing resilience and adjusting to a Post-Pandemic Society.



Developing resilience will not only help the persons we employ, but others in their network.

# Trauma and Growing Personally, and Relationally



**"As a trauma specialist, however, I really worry about rushing into whatever is ahead without first processing how the pandemic has impacted - both as individuals and as professionals." Françoise Mathieu | August 22, 2022**

See [We Need to Talk: Why There Can Be No "Future Forward" Until We've Done the Work.](#)

# Urban Agriculture and Heritage

- Caring for our community through Urban Agriculture, preserving Heritage resources, and [Make Fix Recycle Projects](#) allow Young People the opportunity to be involved in the Strategic Plan, which will affect their future.
- For example, see [Equine Facilitated Personal Growth](#)



# Collaboration with Schools and Others in the Community

- By working with schools and others in the community we could explore ways to do a better job of recycling.
- Information sharing and resources for Young People ages 12-30, especially recreational and social opportunities, would benefit the whole community.
- We would also like to continue to research and develop collaborative ways to engage people in community conversations.



# Financial Impact

**Networking Support for Youth ages 12-14**

**Funding for High School and Recent Grads.**

**Canada Summer Jobs (CSJ) and Support for Young Adults ages 18-24.**

**Canada Summer Jobs and Support for Young Adults ages 25-30.**

**Support for Smaller Non-Profits**

# Funding Summary

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Cash flow loans (In kind administration)

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9 Internships at \$1,500 each \$13,500

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7 [Summer Job Training](#) and Mentoring at \$2,000 each \$14,000

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2 Contract Employment at \$2,000 each \$ 4,000

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Total \$31,500

# Funding for Workshops

The City could co-sponsor the following workshops by participating, providing facilities and advertising.

- October, Employment and [Careers Next Generation](#) Funding Workshop in Conjunction with Recreation and Culture.
- Basic Personal and Relational Development in conjunction with FCSS
- Basic Introduction to FACTSnet and Resources in Conjunction with FCSS and Recreation and Culture.

# Action Plan

**October Careers Next Generation Workshop**

**Board up the Kuhl House on Century Road**

**Have community conversations about Pandemic Recovery (Social Sustainability) and Youth Employment.**

**Have community conversations about Agriculture and Heritage**

**Consider employing Homeless People 15-30**

**Identify Agricultural and Heritage resources and develop policies. (See City of Lacombe and Town of Cochrane).**

**Include Agricultural and Heritage Planning and Policies in the MDP.**