

Family and Community Twining Society

Submitted by

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Title of submission

Spruce Grove 12-30 Career, Personal, and Relational Post-Pandemic Network Development

Purpose

To develop networks of Employers, Parents, Leaders, Community Support Organizations and Young People ages 12-30. The focus of these networks will be Post-Pandemic Career, Personal and Relational Development. FACTS has worked with Collaborative Information Networks and other organizations since 2008 in developing these networks. The networks we plan to develop in this project will update and modify existing networks for a Post-Pandemic Society. In our model for Career, Personal and Relational Development, Middle School Students are encouraged to explore possibilities either as volunteers or in a paid position. High School Students could continue to explore possibilities as a Canada Summer Jobs employee, with the goal of coming up with a Post High School Plan. Career training and development is the focus for ages 18-24. This age group is often employed in their home communities for the summer. For the 25-30 age group, the focus is to provide mentorship and leadership to younger employees. For this project we are using our collaborative networking model to respond to opportunities presented by the Strategic Plan of the City of Spruce Grove. Those who are involved in our networks, collaborate with each other so Youth and Young Adults have a coordinated path to becoming resilient citizens in a Post-Pandemic Society. (See links in supporting docs)

Description of project

Our Collaborative Networking Model involves the whole community in assisting Youth and Young Adults ages 12-30, with Career, Personal, and Relational Development. We encourage parental involvement through our Parents As Coaches Network. We encourage support services involvement through our Wellness Networks, especially in dealing with traumatic stress caused by the Pandemic and other factors. Our Career and Employment Networks could make a major contribution to Career, Personal, and Relational Development for ages 15-30 through Canada Summer Jobs. Our Agricultural, Construction, and Make Fix Recycle Networks could provide opportunities to explore these career fields. Our Information, Heritage, and Public Engagement Networks could provide meaningful employment for a wide range of people. During the academic year, we network with schools and Post-Secondary Educational Institutions to recruit for the summer and maintain our networks. Also, we network with other non-profits to share information and resources, especially in relation to funding, administration, and training. FACTS has been researching the effects of the Pandemic on ages 15-30, through: monitoring information, conducting web reviews, and archiving websites. This information needs to be updated and put together so we can further develop our Career, Personal, and Relational Development Courses, and Networks.

Financial impact

(See Supporting Documentation for more details)

1. Basic Personal and Relational Development (Sponsored by CIN)

2. Basic Introduction to FACTSnet and Resources (Sponsored by CIN)
3. Cash flow loan facilitation for all organizations that need it.
4. Employer and Infrastructure Development. Hire 2 mature Young Adults for one year to set up maintain and pass on to the others the systems and resources developed for, payroll, management, marketing etc.
 - a. Four CSJ Jobs \$4000 (2 with FACTS and 2 with other organizations)
 - b. Two Bursaries for Interns \$3,000 (To get started in January)
 - c. Two Contract Employment \$4,000 (September-January)
5. Community Service and COVID-19 Recover
 - a. Four CSJ Jobs \$4000 (2 with FACTS and 2 with other organizations)
 - b. Four Bursaries for Interns \$6,000 (To get started in January and continue in September)
6. Urban Agriculture and Heritage Projects
 - a. Two CSJ Jobs \$2000 (1 with FACTS and 1 with another organization)
 - b. One Bursary for an Intern \$1,500 (To get started in January)
 - c. One High School Student
7. Information, and Public Engagement Projects
 - a. Two CSJ Jobs \$2000 (1 with FACTS and 1 with another organization)
 - b. One Bursary for an Intern \$1,500 (To get started in January)
 - c. One High School Student
8. Construction, Recycling Projects.
 - a. Two CSJ Jobs \$2000 (1 with FACTS and 1 with another organization)
 - b. One Bursary for an Intern \$1,500 (To get started in January)
 - c. One High School Student

Community benefit

As we are working on projects related to the Strategic Plan, the City of Spruce Grove gets double benefit from their investment. Local Youth and Young Adults can do a lot of work that would normally be done by consultants or City employees. The Young People we hire could work alongside City employees and/or consultants, who would act as project mentors. The details would be worked out as the Corporate Plan is developed. The City would also benefit by having access to CIN's Google Class Rooms (See Link in Supporting Documentation). Increased Career and community related employment will help Youth and Young Adults develop resilience and to adjust to a Post-Pandemic Society. Developing resilience will not only help the persons we employ, bt others in their network. Caring for our community through Urban Agriculture and preserving Heritage resources allows Young People the opportunity to be involved in the Strategic Plan, which will affect their future. By working with schools

and others in the community we could explore ways to do a better job of recycling. Information sharing and resources for Young People ages 12-30, especially recreational and social opportunities, would benefit the whole community. We would also like to continue to research and develop collaborative ways to engage people in community conversations. (See Supporting Documentation)