

Presents
2023-2025
State of the Library

## SGPL Guiding Principles

#### Vision

To be recognized as a community champion of equality, collaboration, and inspiration.

#### Mission

Build Connections. Strengthen Community. Transform Lives.

#### **Values**

We are committed to:

- intellectual freedom, and access to knowledge for all;
- treating everyone with dignity, respect, courtesy and compassion;
- providing quality service without bias;
- encouraging innovation and personal development;
- recognizing and valuing the contributions of staff and volunteers;
- appreciating and responding to the diversity of our community.

# What to expect...



**REFLECTION: Look back at 2021** 



CONNECTION: Watch us in 2022



PROJECTION: Focus ahead to 2023 - 2025



PRIORITIZATION: Zoom in on 2023



**CONVERSATION: Q & A** 



#### **REFLECTION: Look back at 2021**



Top 6 Expenses Lines	2021 in \$
Salaries, Wages, and Benefits	1,225,855
Amortization of Capital Assets	181,450
E-book Purchases	35,000
Board & Staff Training/Development	26,276
Technology	19,609
Programs & Events	16,565

Top 7 Revenue Lines	2021 in \$
City of Spruce Grove	984,469
Province of Alberta	186,702
Parkland County	119,310
Other Grants	31,156
Donations	27,039
Fines and Fees	22,070

#### In 2021, Did You Know?

Statistics: Before and During the Pandemic

Fast Fact Comparison Chart

Items Lent to other Libraries

**Public Computer Sessions** 

Items Borrowed from other Libraries

Active Cardholders

Physical Visitation

Virtual Visitation

**Total Circulation** 

Public Computers

Public WiFi Sessions

Program Participants

Physical Collection of Items

sg\_library Instagram Followers

SpruceGroveLibrary Facebook Fans

SGPL continued to serve community members, support partners, and engage with stakehold ers (as it had—non-stop—since the declaration of the pandemic in March 2020) with innovative, adaptive, and accessible programs, services, and resources that introduced Remote Work and Remote Teaching Bibliotherapy Kits; Family Game Night and Diversity, Equity, & Inclusion Backpacks; and many Visual-Auditory Supports and two new Wiff Hubs!

2021

4581

80,338

186,308

45,795

88,641

2698

25,055

316

19,717

72,239

2386

2020

7116

5736

5985

395

47,900

2307

70,873 72,120

75,253 99,857

6280

23,557

15,60

838

2098

"Thank you for helping us stay sane during our 2 years of shutdowns and restrictions."

Monthly Donor Comment

M O R E	
A	Collection
В	同数集回
0	2.00
U	180
T	

Inclusion

#### Spruce Grove Public Library Board

Library Board Trustees in Alberta are responsible for library governance and strategic direction; policy and bylaws; and capital and operational budgets.

Board meetings are open to the public and SGPL's take place at 7 pm on the third Tuesday of the month—the SGPL Board does not usually meet in July, August or December. For more d etails, visit sgpl.ca/about/board.

2022 Trustees
Adam McArthur (Chair)
Grant Crawford (Vice Chair)
Susanne Chaffey
Terry Mack
Lori Porter
Sharon Shu ya
Wing Witharana
Rudy Zach arias
David Oldham (Council)
Erin Stevenson (Council)



## REFLECTION: Look back at 2021

Highlight	2021	2020	2019	Pandemic Impacts
The People:	93,833	101,469	231,317	Pandemic in-person visitation decreased by 7,636 between 2020 and 2021, but online activity increased by 5,085 suggesting 67%
Visitation	80,338	75,253	of the reduced for as hesitancy to	of the reduced foot-traffic remained online as hesitancy to gather in public continued significantly after the doors re-opened.
The Collection: Physical Items	47,662	54,306	56,706	Due to the decreasing collection asset replacement, SGPL Board and staff aligned their fundraising efforts last year during the 60th Anniversary and raised \$15,000 for the collection.
The Services: <i>Internet</i>	2,698	5,736	23,557	The most obvious shift patron patterns is the usage in 2019 of in-house computers and WiFi compared to 2021 when the need
Sessions	25,055	5,985	15,606	for WiFi access for people using personal devices increased drastically.



# CONNECTION: Watch us in 2022







BEST PRACTICES FOR PUBLIC LIBRARIE
IN ALBERTA



- Strive for enhanced levels in public library service
- Address equity in the delivery of public library services in Spruce Grove
- Provide a point of reference for board self-evaluation and visioning
- Deliver a framework for future program, service, and resource development
- Inform City of Spruce Grove and other partners what to expect from SGPL
- Establish quantitative values based on current population\* calculations
  - \*All population statistics were calculated using the Government of Alberta Regional Dashboard population growth website



#### **STAFF**

SGPL in 2022	Essential Level SGPL Goal for 2023	Enhanced Level SGPL Goal for 2024	Desired Outcomes
18.63 FTE	20 of the 20 FTE	22.5 of the 27 FTE	Hire 2 part-time clerks OR 1 full- time library assistant in 2023
2.5 MLIS*	2.5 out of 4 MLIS (1/10,000)	4 out of 4 MLIS (also 1/10,000)	Hire 1 full-time librarian and 1 part-time librarian in 2024

<sup>\*</sup>Master of Library & Information Studies



BEST PRACTICES FOR PUBLIC LIBRARIE





## **COLLECTION (Physical Items)**

SGPL in 2022	Essential Level SGPL Goal for 2023	Enhanced Level SGPL Goal for 2024	Desired Outcomes
1.75/capita  69,366* items  ÷ estimated 2022 population of 39,607	2 items/capita 79,214	2.5 items/capita 99,017	Decrease cardholder wait times  Prioritize accessible formats  Increase diverse, inclusive, and equitable items  Improve resource sharing capacity

Albertan

BEST PRACTICES FOR PUBLIC LIBRARIES



II II V 2019





That's a total savings of \$38,925.10 for just three cardholder accounts!



## **OPEN HOURS (WEEKLY)**

SGPL in 2022	Essential Level SGPL Goal for 2023	Enhanced Level SGPL Goal for 2024	Desired Outcomes
52 hours (Closed Mondays)	55 hours (Open until 9pm)	59 hours (Open Mondays)	Meet community expectations and support proven traffic patterns

\*Open Hours means hours open to the public in a typical week; SGPL is closed on statutory holidays.

This best practice also includes reference to being open 52 weeks a year as a level of Excellence



BEST PRACTICES FOR PUBLIC LIBRARIES





#### **TECHNOLOGY**

SGPL in 2022	Essential Level SGPL Goal for 2023	Enhanced Level SGPL Goal for 2024	Desired Outcomes
10	Surpass 9.79	Although 14.98	Connect people virtually to their friends and family near and far
	2 public computers <i>PLUS</i> population <i>DIVIDED BY</i> 5000:	2 public computers PLUS population DIVIDED BY 3000:	Connect those experiencing homelessness, addiction, and other hardships with community supports and local networks
	2+(39,607/5000) = 2+7.79	2+(39,607/3000) = 2+12.98	Connect students and instructors pursuing online education and
		WiFi makes this metric outdated— demand will gauge the needs for 2024	lifelong learning courses

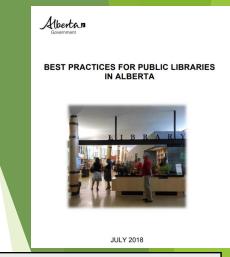
Albertan

BEST PRACTICES FOR PUBLIC LIBRARIES IN ALBERTA





#### **FACILITY**



SGPL in 2022	Essential Level SGPL Goal for 2023	Enhanced Level SGPL Goal for 2024	Desired Outcome
Based on current population of <b>40,114</b> as predicted by <i>Alberta Regional Dashboard</i> site's population data  0.41 ft <sup>2</sup> per person	26,361 ft <sup>2</sup> Based on a 2023 population of <b>40,627</b> as predicted by <i>Alberta Regional Dashboard</i> site's population data  0.65 ft <sup>2</sup> per person	Based on a a 2024 population of 41,147 as predicted by <i>Alberta Regional Dashboard</i> site's population data  0.76 ft² per person	Respond to need for accessible and equitable gathering spaces that are inclusive and create belonging for people of all backgrounds and diverse circumstances while retaining capacity to provide partnerships and support to other organizations serving vulnerable, marginalized, underrepresented, unemployed, unsheltered, and other individuals and families in need.

Resulting from Best Practices calculations used for SGPL's 2017 Needs Assessment, a per person requirement of **0.76ft**<sup>2</sup> has been used to maintain a baseline and year-to-year continuity when striving for recommended enhanced levels of space.



Indigenous Services



# PRIORITIZATION: Zoom in on 2023 EXPENSES

Expense  HUMAN RESOURCES  Salaries and Benefits Contracted Services Professional Fees Board Training & Development Staff Training & Development Diversity, Equity, and Inclusion Continguency SERVICES Programs and Events Hospitality (Board) Hospitality Computer & Software  2022  1,290,000 5,000 5,000 5,000 7,000	1,328,700 5,500 9,000 3,500 3,500 4,500	% 3% 10% 6% 17%	1,368,561 6,000 9,500	% 3% 9%	2025 1,409,618 6,500	% 3%
Salaries and Benefits 1,290,000 Contracted Services 5,000 Professional Fees 8,500 Board Training & Development 3,000 Staff Training & Development 1,500 Diversity, Equity, and Inclusion 4,500 Continguency 20,000 SERVICES Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500	5,500 9,000 3,500 3,500 4,500	10% 6%	6,000	9%		3%
Contracted Services 5,000 Professional Fees 8,500 Board Training & Development 3,000 Staff Training & Development 1,500 Diversity, Equity, and Inclusion 4,500 Continguency 20,000 SERVICES Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500	5,500 9,000 3,500 3,500 4,500	10% 6%	6,000	9%		39
Professional Fees 8,500 Board Training & Development 3,000 Staff Training & Development 1,500 Diversity, Equity, and Inclusion 4,500 Continguency 20,000 SERVICES Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500	9,000 3,500 3,500 4,500	6%	•		6 500	
Board Training & Development 3,000  Staff Training & Development 1,500  Diversity, Equity, and Inclusion 4,500  Continguency 20,000  SERVICES  Programs and Events 11,000  Hospitality (Board) 1,000  Hospitality 4,500	3,500 3,500 4,500		9,500		0,300	89
Staff Training & Development 1,500 Diversity, Equity, and Inclusion 4,500 Continguency 20,000 SERVICES Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500	3,500 4,500	17%		6%	10,000	59
Diversity, Equity, and Inclusion  Continguency  SERVICES  Programs and Events  Hospitality (Board)  Hospitality  4,500	4,500		7,000	100%	9,000	299
Continguency 20,000 SERVICES Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500		133%	7,000	100%	9,000	299
SERVICES Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500		0%	7,000	56%	9,000	299
Programs and Events 11,000 Hospitality (Board) 1,000 Hospitality 4,500	20,000	0%	20,000	0%	0	-1009
Hospitality (Board) 1,000 Hospitality 4,500						
Hospitality 4,500	16,000	45%	18,000	13%	20,000	119
	1,000	0%	1,000	0%	1,000	09
Computer & Software 28.000	4,500	0%	4,500	0%	4,500	09
	28,000	0%	31,000	11%	31,000	0
Meeting Room 2,500	0	-100%	2,500		0	-100
eBook Purchases (Digital Resources) 20,000	0	-100%	7,500		0	
OTHER						
Special Projects 0	0		0		0	
Office 15,000	15,000	0%	15,000	0%	15,000	09
Marketing 7,500	8,000	7%	8,000	0%	8,000	09
Interest & Bank Charges 3,000	3,000	0%	3,500	17%	3,500	0
ILL Loss and Debt Collection 2,500	2,500	0%	2,500	0%	2,500	09
Insurance 3,000	3,000	0%	3,500	17%	3,500	09
CAPITAL						
City of Spruce Grove - COLLECTION 0						
City of Spruce Grove - TECHNOLOGY-EQUIPMENT 0	0		0		0	
YRL - COLLECTION (Allotment) 36,000	36,000	0%	36,000	0%	36,000	0
COLLECTION (Physical) 30,000	50,000	67%	0	-100%	0	
TECHNOLOGY	10,000		0		25,000	
EQUIPMENT 16,228	14,951	-8%	0		0	
FURNITURE 0	0		0		0	
TOTAL EXPENSE 1,512,728	1,566,651		1,558,061	$\overline{}$	1,603,118	
			1,550,001		2,003,110	
	1,559,984	•	1,560,665		1,605,749	
	1,559,984 1,566,651	•				



## PRIORITIZATION: Zoom in on 2023 INCOME

City of Spruce Grove Library Board 2023-2025 Finance Plan

2023 Income & Revenue Budget

Year-to-year increases that do not have explanatory notes beside their budget lines are a reflection of anticipated COLA and cost-of-business increases to expenses

3-YEAR PLAN	MOTION #026L-22	MOTION #03	0L-22	Recommended P	rojection	Recommended P	rojection
	Approved - Active	Year 1	Variance	Year 2	Variance	Year 3	Variance
Income	2022	In 2022 CoSG Corporate Plan 2023	+/-	2024	%	2025	%
GRANTS		2023					
City of Spruce Grove - Operations	979,937	1,068,131	9%	1,137,263	6%	1,176,347	3%
Provincial Operating	186,702	186,702	0%	186,702	0%	186,702	0%
Parkland County Operating	105,420	120,000	14%	120,000	0%	120,000	0%
Government Wage (Young Canada Works Grant)	4,500	4,500	0%	4,500	0%	4,500	0%
Government Miscellaneous (Spring Lake Grant)	1,700	1,700	0%	1,700	0%	1,700	0%
Community Miscellaneous (i.e. APFA)	0	0	0%	0	0%	0	0%
Corporate Miscellaneous	0	0	0%	0	0%	0	0%
REVENUE							
Card Fees	0	0	0%	0	0%	0	0%
Extended Loan Fees & ILL Costs Recovered	28,000	32,000	14%	35,000	9%	38,000	9%
Service Fees	10,000	10,000	0%	10,000	0%	10,000	0%
Meeting Room Fees	4,000	4,000	0%	4,000	0%	4,000	0%
Program Cost Recovery	500	500	0%	500	0%	500	0%
OTHER							
Donations	15,000	18,500	23%	22,000	19%	25,000	14%
Special Projects	0	0		0		0	
Other Income	3,000	2,000	-33%	2,000	0%	2,000	0%
Interest Income	1,000	1,000	0%	1,000	0%	1,000	0%
CAPITAL							
City of Spruce Grove - COLLECTION	0						
City of Spruce Grove - TECHNOLOGY-EQUIPMENT	0	0		0		0	
YRL - COLLECTION (Allotment)	36,000	36,000	0%	36,000	0%	36,000	0%
COLLECTION (Physical)	30,000	50,000		0			
TECHNOLOGY	0	10,000		0			
EQUIPMENT	16,228	14,951	-8%			0	
FURNITURE	0	0	0%	0			
TOTAL INCOME	1,421,987	1,559,984		1,560,665		1,605,749	

# PRIORITIZATION: Zoom in on 2023 CAPITAL

### **2023-2025 Capital Spending Plan**

<b>Asset Type</b>	2023	2024	2025
Collection	\$50,000 Physical Items	\$0	\$0
Technology	\$10,000 Staff Computers	\$0	<b>\$25,000</b> Public Computers
Equipment	\$14,951 Staff Workstations	\$0	\$0
Furniture	\$0	\$0	<b>\$10,000</b> Public Spaces

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#### PRIORITIZATION: Focus ahead to 2023 & 2024

\$14,532.78

#### **PEOPLE**



Family Member Since September 2015



She/Her Member Since December 2021



She/Her Member Since November 2011

That's a total savings of \$234,953.67 for just three cardholder accounts since they became members of SGPL

Thank you